**COMPLIANCE AND CONTROL CHECKLIST:**

1. **Compliance** means following the rules and standards that apply to a business. For Botium Toys, this includes:

* **PCI DSS (Payment Card Industry Data Security Standard):** Required for securely handling credit card payments.
* **GDPR (General Data Protection Regulation):** Required when handling personal data of customers in the European Union.

1. **Controls** are the security measures put in place to reduce risks and stay compliant. These can include both technical controls (like encryption, firewalls, backups, and multi-factor authentication) and administrative controls (like employee training, policies, and access management).

* Together, compliance and controls make sure the company
* Protects customer data and payments.
* Follows legal and industry regulations.
* Reduces the chance of security incidents.
* Maintains customer trust and avoids fines.